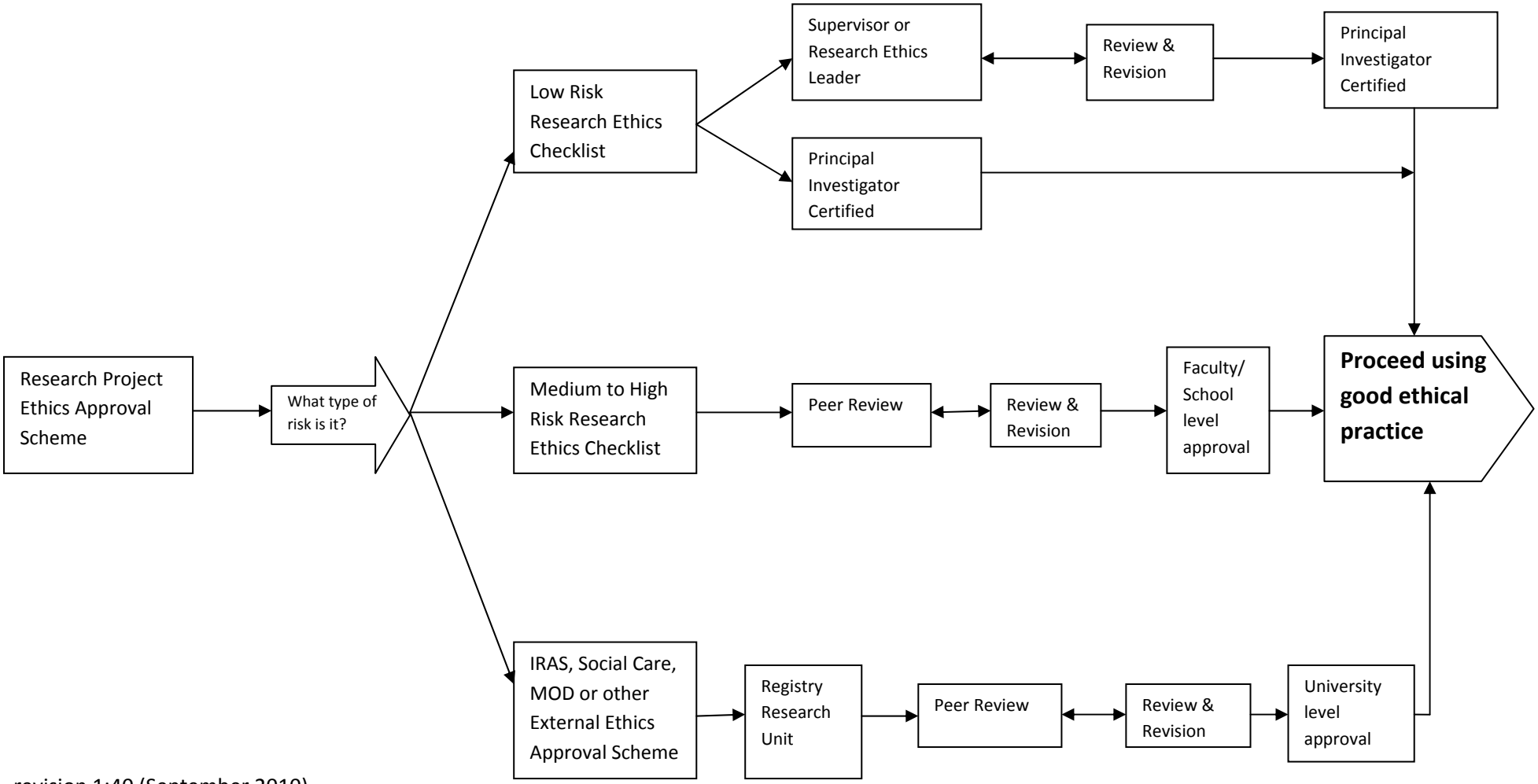
REVISED ETHICS PROCEDURE - FLOW CHART



revision 1:40 (September 2010)